

# BOISE CASCADE COMPANY

## CORPORATE GOVERNANCE AND NOMINATING COMMITTEE CHARTER

(Adopted on February 4, 2013, As Updated February 20, 2020)

### I. Membership

The Corporate Governance and Nominating Committee (the “Committee”) of Boise Cascade Company (the “Company”) shall consist of at least three directors from the Company’s board of directors (the “Board”). All Committee members shall (1) meet the applicable independence requirements of the New York Stock Exchange (“NYSE”) and the Securities Exchange Act of 1934, as amended, and (2) otherwise meet the membership qualification requirements contained in this Charter. Committee members shall be appointed by the Board annually and when a vacancy exists, in each case, in accordance with the Company’s certificate of incorporation and may be removed by the Board at any time for any reason with or without cause.

### II. Purpose

The Committee’s primary purposes are to:

- identify and assess persons qualified to become Board members, consistent with the qualification standards and criteria approved by the Board;
- recommend to the Board a slate of director nominees for election or reelection at the annual meeting of shareholders;
- recommend to the Board the structure and membership of Board committees;
- recommend to the Board persons to fill Board and committee vacancies;
- oversee annual evaluations of the Board and committees of the Board;
- review periodically the director independence standards established by the Board, and recommend such changes in those standards as the Committee deems appropriate;
- review periodically Corporate Governance Guidelines applicable to the Company, and amendments thereto; and
- make other recommendations to the Board relative to corporate governance issues.

### III. Structure and Operations

The Board shall designate one of the members as Chair of the Committee. The Committee shall meet periodically at such times as it determines to be necessary or appropriate and shall periodically report to the Board regarding any issues, recommendations, or findings as it deems appropriate. A majority of the members of the Committee shall constitute a quorum for the transaction of business. The Committee may act only upon approval of a majority of its members. The action of the Committee at a meeting at which a quorum is present shall be the act of the Committee. The Committee may act in writing by the unanimous consent of its members. The Committee may invite members of management to attend all or a portion of its meetings. The Committee shall have the opportunity at each regularly scheduled meeting to

meet in executive session without the presence of management. The Committee may delegate any of its responsibilities to one or more subcommittees as it may deem appropriate to the extent allowed by applicable law and the rules of the NYSE.

#### **IV. Authority and Resources**

The Committee shall have the sole authority to select, retain, and terminate any search firm engaged to assist in identifying director candidates and to approve the search firm's fees and other retention terms. In addition, the Committee may engage outside legal or other advisors as the Committee determines to be necessary or advisable in connection with the discharge of its responsibilities hereunder. The Company shall pay to any search firm or outside legal or other advisor retained by the Committee such compensation, including without limitation usual and customary expenses and charges, as shall be determined by the Committee. The Company also shall pay such ordinary administrative expenses of the Committee that are necessary or appropriate in carrying out its duties as shall be determined by the Committee.

#### **V. Responsibilities**

The responsibilities of the Committee shall include the following, along with any other matters as the Board may delegate to the Committee from time to time, provided, however, that to the extent the Company's certificate of incorporation and bylaws set forth procedures governing the nomination of directors to the Board and any committee thereof, the Committee shall act in accordance with any such provisions in selecting and nominating directors.

**1. Recommend Criteria for Selection of Directors.** The Committee is responsible for developing the criteria for the requisite skills and characteristics of new directors as well as composition of the Board as a whole. The Committee shall periodically review and, if desirable, recommend changes to the criteria for the selection of new directors as adopted by the Board from time to time as set forth in the Company's Corporate Governance Guidelines.

**2. Recommend Director Candidates.** The Committee shall recommend to the Board a slate of director nominees for election or reelection at each annual meeting of stockholders. The Committee shall identify, recruit, and recommend to the Board only those candidates that the Committee believes are qualified to become Board members consistent with the criteria for selection of new directors adopted from time to time by the Board and shall consider the performance of incumbent directors in determining whether to recommend them for reelection. The Committee shall consider director candidates timely submitted by the Company's shareholders in accordance with the notice provisions and procedures set forth in the Company's bylaws, and shall apply the same criteria to the evaluation of those candidates as the Committee applies to other director candidates.

**3. Recommend Committee Members.** The Committee shall recommend to the Board candidates to serve as members and chair of each of the Board's Committees in accordance with the terms of the Company's certificate of incorporation and bylaws. In recommending a director for Committee membership, the Committee shall take into consideration the factors set forth in the charter of the applicable Committee, if any, as well as any other factors it deems appropriate, including without limitation, the

Company's Corporate Guidelines, the consistency of the director's experience and qualifications with the goals of the Committee and the interplay of the director's experience and qualifications with the qualifications and experience of the other Committee members.

**4. Fill Board and Committee Vacancies.** The Committee shall propose to the Board director candidates to fill vacancies on the Board or on Board committees in the event of a director's resignation, death, or retirement, a change in Board or committee composition requirements, or the expansion of the Board or committee in accordance with the terms of the Company's certificate of incorporation and bylaws.

**5. Review Committee Structures.** The Committee shall periodically review and, if desirable, recommend to the Board changes in the number, responsibilities and membership of the Board committees, and recommend that the Board establish any special committees as necessary to properly address ethical, legal or other matters that may arise from time to time.

**6. Review Changed Circumstances of Directors.** The Committee shall review the appropriateness of a director's continued Board and Committee membership in light of any change in the director's employment, relationship with the Company or any other changed circumstance that could affect the director's independence, qualifications, or availability.

**7. Review Corporate Governance Guidelines.** The Committee shall periodically review and reassess the adequacy of the Corporate Governance Guidelines, and recommend to the Board any changes deemed appropriate.

**8. Evaluate Shareholder Proposals.** The Committee shall evaluate and make recommendations to the Board regarding shareholder proposals.

**9. Annual Performance Evaluation.** The Committee shall administer annual performance evaluations of the Board and its committees, including a review of this Committee by its members, and present the evaluations to the Board, including any recommended changes considered appropriate in the authority, operations, charter, number or membership of each committee. The Committee shall oversee any Board or committee self-assessments to determine whether the Board and committees are functioning effectively.

**10. Succession Planning.** The Committee shall review and make recommendations to the Board regarding policies and procedures for selection of the Chief Executive Officer and succession planning in the event of an emergency or the retirement of the Chief Executive Officer.

**11. Director Orientation and Development.** The Committee shall ensure that new directors have an appropriate orientation to the Company and their responsibilities as directors to permit them to become familiar with the industry, business units, and corporate governance processes of the Company. The Committee shall also ensure that a systematic process is in place to provide educational opportunities on an ongoing basis to

help ensure that each director has the necessary skills to perform his or her responsibilities as a director and/or new member of any Board committee.

**12. Review Committee Charter.** The Committee shall review and reassess the adequacy of this Charter at least once a year, and recommend any proposed changes to the Board.

**VI. Adoption**

This Charter supersedes and replaces any and all prior Corporate Governance and Nominating Committee Charters of the Company.

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