

Proof of Performance

The California Transparency in Supply Chains Act



The California Transparency in Supply Chains Act of 2010 (SB 657) (the “Act”) is designed to increase the amount of information made available by manufacturers and retailers regarding their efforts to address the issue of slavery and human trafficking in their supply chains.

Boise Cascade Company (and its subsidiaries, collectively “Boise Cascade”) is dedicated to conducting business in a lawful and ethical manner. Boise Cascade expects all of its suppliers to conduct themselves in such a manner. As such, the following is Boise Cascade’s response to the Act.

Boise Cascade has no formal verification process in place to evaluate and address the risks of human trafficking and slavery in its supply chain. However, Boise Cascade’s purchase order terms and conditions require its suppliers to comply with all laws without limitation, including those regarding slave labor and human trafficking in the country or countries in which they do business. Boise Cascade believes that its suppliers have low risk of engaging in slavery or human trafficking since a large majority of them are located in either the United States or in Canada. Due to this low risk, Boise Cascade does not engage in audits of our suppliers to evaluate compliance nor does Boise Cascade maintain training for its employees on human trafficking and slavery or maintain internal accountability standards for failures to meet company standards regarding the above.