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News Release



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For Immediate Release: May 6, 2021

Boise Cascade Company Reports First Quarter 2021 Results

BOISE, Idaho - Boise Cascade Company ("Boise Cascade," the "Company," "we," or "our") (NYSE: BCC) today reported net income of \$149.2 million, or \$3.76 per share, on sales of \$1.8 billion for the first quarter ended March 31, 2021, compared with net income of \$12.2 million, or \$0.31 per share, on sales of \$1.2 billion for the first quarter ended March 31, 2020. First quarter 2020 results included \$15.0 million and \$1.7 million, respectively, of pre-tax accelerated depreciation and other curtailment related costs, or \$0.32 per share after-tax, due to the permanent curtailment of I-joist production at our Roxboro, North Carolina, facility.

"I am very proud of our associates across the Company and am inspired by their tireless efforts to work safely and support the needs of our customer and supplier partners during these extraordinary market conditions. Their dedication and execution were key to delivering tremendous financial results in the first quarter," commented Nate Jorgensen, CEO. "Our proven Values have served us incredibly well as we have navigated through the pandemic and will continue to be our foundation moving forward. We also effectively deployed our succession planning process as we start 2021, and I am confident that Jeff and Kelly, supported by their strong teams, are ready to lead in their new roles. The demand outlook for new residential construction remains strong. We are looking forward to the future and the continued execution of our strategy."

First Quarter 2021 Highlights

	1Q 2021	1Q 2020	% change
	(in thousand an	ds, except per- d percentages	share data s)
Consolidated Results			
Sales	\$ 1,821,316	\$ 1,170,534	56 %
Net income	149,156	12,200	1,123 %
Net income per common share - diluted	3.76	0.31	1,113 %
Adjusted EBITDA ¹	224,935	59,619	277 %
Segment Results			
Wood Products sales	\$ 432,335	\$ 320,061	35 %
Wood Products income	97,052	3,763	2,479 %
Wood Products EBITDA ¹	110,398	33,366	231 %
Building Materials Distribution sales	1,634,777	1,049,997	56 %
Building Materials Distribution income	120,219	29,302	310 %
Building Materials Distribution EBITDA ¹	126,038	34,646	264 %

¹ For reconciliations of non-GAAP measures, see summary notes at the end of this press release.

As both a manufacturer and a distributor, our first quarter 2021 financial results were favorably impacted by higher commodity wood products pricing compared to pricing in the same period last year. The momentum of robust construction activity experienced in the latter half of 2020 continued throughout first quarter 2021, with stronger than

typical demand during the winter months. Across commodity product lines, product demand in the first quarter exceeded supply, and certain producers also struggled with production due to raw material constraints or winter storms, causing significant increases in commodity products prices. While not subject to the significant price fluctuations of commodity products, demand also exceeded supply for many of the general line products and engineered wood products (EWP) distributed by Building Materials Distribution (BMD). Our BMD warehouse sales were strong throughout the first quarter as our retail lumberyard customers relied on our broad base of inventory and high service levels to minimize their working capital investment given historically high commodity product prices. In addition, we have had strong demand from our home center customers in response to elevated repair and remodel and "do-it-yourself" activity as people are spending more time at home during the pandemic.

In the first quarter 2021, total U.S. housing starts increased 10% compared to the same period in 2020. Single-family housing starts, the primary driver of our sales volumes, also increased 20%.

Wood Products

Wood Products' sales, including sales to BMD, increased \$112.3 million, or 35%, to \$432.3 million for the three months ended March 31, 2021, from \$320.1 million for the three months ended March 31, 2020. The increase in sales was driven primarily by higher plywood and lumber prices, as well as higher sales volumes for I-joists. Net sales prices for I-joists and LVL (collectively referred to as EWP) also increased compared to the prior period. These increases were offset partially by lower sales volumes for LVL and plywood. The lower volume for plywood sales reflects our continued work to optimize veneer into EWP production, as well as rolling curtailments at our Elgin plywood facility as we manage environmental permits and log supply availability, periodic short-term disruptions related to COVID-19, and a significant winter storm in Louisiana during February 2021. Comparative average net selling prices and sales volume changes for EWP and plywood are as follows:

	1Q 2021 vs. 1Q 2020	1Q 2021 vs. 4Q 2020
Average Net Selling Prices		
LVL	3%	5%
I-joists	3%	9%
Plywood	108%	37%
Sales Volumes		
LVL	(7)%	2%
I-joists	20%	4%
Plywood	(5)%	(1)%

Wood Products' segment income increased \$93.3 million to \$97.1 million for the three months ended March 31, 2021, from \$3.8 million for the three months ended March 31, 2020. The increase in segment income was due primarily to higher plywood, lumber and EWP sales prices, as well as higher I-joists sales volumes. In addition, first quarter 2020 results included accelerated depreciation and amortization expense and loss on curtailment of facility of \$15.0 million and \$1.7 million, respectively, related to the permanent curtailment of I-joist production at our Roxboro, North Carolina facility. These improvements were offset partially by higher wood fiber and other manufacturing costs.

Building Materials Distribution

BMD's sales increased \$584.8 million, or 56%, to \$1,634.8 million for the three months ended March 31, 2021, from \$1,050.0 million for the three months ended March 31, 2020. Compared with the same quarter in the prior year, the overall increase in sales was driven by sales volume and sales price increases of 34% and 22%, respectively. By product line, commodity sales increased 106%, general line product sales increased 19%, and sales of EWP (substantially all of which is sourced through our Wood Products segment) increased 21%.

BMD segment income increased \$90.9 million to \$120.2 million for the three months ended March 31, 2021, from \$29.3 million in the comparative prior year quarter. The improvement in segment income was driven by a gross margin increase of \$115.3 million, resulting primarily from improved sales volumes and gross margins on

substantially all product lines, particularly commodity products, compared with first quarter 2020. The margin improvement was offset partially by increased selling and distribution expenses and general and administrative expenses of \$20.5 million and \$3.4 million, respectively.

Unallocated Corporate Costs

Unallocated corporate expenses increased \$4.5 million to \$12.0 million for the three months ended March 31, 2021, from \$7.5 million for the same period in the prior year. The increase was due primarily to higher employee-related expenses, most of which relates to incentive compensation.

Balance Sheet and Liquidity

Boise Cascade ended first quarter 2021 with \$457.0 million of cash and cash equivalents and \$345.3 million of undrawn committed bank line availability, for total available liquidity of \$802.3 million. The Company had \$444.0 million of outstanding debt at March 31, 2021.

We expect capital expenditures in 2021 to total approximately \$90 million to \$100 million. Included in our capital spending range is the completion of a log utilization center project at our Florien plywood and veneer plant, a new door assembly operation in Houston, and expansion of our distribution capabilities in the Nashville market. This level of capital expenditures could increase or decrease as a result of a number of factors, including acquisitions, efforts to accelerate organic growth, exercise of lease purchase options, our financial results, future economic conditions, availability of engineering and construction resources, and timing and availability of equipment purchases.

Dividends

On May 6, 2021, our board of directors declared a quarterly dividend of \$0.10 per share on our common stock, payable on June 15, 2021, to stockholders of record on June 1, 2021.

Future dividend declarations, including amount per share, record date and payment date, will be made at the discretion of our board of directors and will depend upon, among other things, legal capital requirements and surplus, our future operations and earnings, general financial condition, contractual obligations, restrictions imposed by our asset-based credit facility and the indenture governing our senior notes, applicable laws, and other factors that our board of directors may deem relevant.

Outlook

Wood Products continues to experience periodic short-term disruptions at many locations due to COVID-19 as we continue efforts to increase production rates in response to strong end-product demand, particularly for our EWP. In addition, we have experienced COVID-19 related short-term disruptions at our BMD locations, and our activity levels across our distribution network continue to vary widely as COVID-19 or weather impacts geographies across the U.S. to differing degrees. Furthermore, supply side constraints across product lines and lean inventories throughout the supply chain have limited the industry's ability to meet underlying demand. We continue to conduct business with modifications to mill and distribution center housekeeping and cleanliness protocols, employee travel, employee work locations, and virtualization or cancellation of certain sales and marketing events, among other modifications. In addition, we continue to actively monitor evolving developments and may take actions that alter our business operations as may be required by federal, state, or local authorities, or that we determine are in the best interests of our employees, customers, suppliers, communities, and stockholders.

While there continues to be a heightened level of economic uncertainty due to the pandemic, low mortgage rates, continuation of work-from-home practices by many in the economy, and demographics in the U.S. have created a favorable demand environment for new residential construction, particularly single-family housing starts, which we expect to continue in 2021 and into next year. Furthermore, with homeowners spending more time at home, repair and remodel spending may remain elevated as homeowners invest in existing homes. As of April 2021, the Blue Chip Economic Indicators consensus forecast for 2021 and 2022 single- and multi-family housing starts in the U.S. were 1.55 million and 1.54 million units, respectively, compared with actual housing starts of 1.38 million in 2020, as reported by the U.S. Census Bureau. Although we believe that current U.S. demographics support the higher level of forecasted housing starts, and many national home builders are reporting strong near-

term backlogs, supply induced constraints on residential construction and repair-and-remodeling activity may continue to extend build times and limit activity.

Strong demand when coupled with capacity constraints in first quarter 2021 created supply/demand imbalances in the marketplace and historically high pricing levels for commodity lumber and panel products. Future commodity product pricing will be dependent on the impact of COVID-19 on residential construction, capacity restoration and industry operating rates, net import and export activity, transportation constraints or disruptions, inventory levels in various distribution channels, and seasonal demand patterns. As a wholesale distributor of a broad mix of commodity products and a manufacturer of certain commodity products, our sales and profitability are influenced by changes in commodity product prices.

About Boise Cascade

Boise Cascade Company is one of the largest producers of engineered wood products and plywood in North America and a leading U.S. wholesale distributor of building products. For more information, please visit the Company's website at www.bc.com.

Webcast and Conference Call

Boise Cascade will host a webcast and conference call to discuss first quarter earnings on Friday, May 7, 2021, at 11 a.m. Eastern.

To participate in the conference call, dial 844-795-4410 and use participant passcode 5849652 (international callers should dial 661-378-9637). To join the webcast, go to the Investor Relations section at www.bc.com and select the Event Calendar link.

A replay of the conference call will be available from Friday, May 7, 2021, at 2 p.m. Eastern through Friday, May 14, 2021, at 2 p.m. Eastern. Replay numbers are 855-859-2056 for U.S. callers and 404-537-3406 for international callers with a passcode of 5849652. The archived webcast will be available in the Investor Relations section of Boise Cascade's website.

Use of Non-GAAP Financial Measures

We refer to the terms EBITDA and Adjusted EBITDA in this earnings release and the accompanying Quarterly Statistical Information as supplemental measures of our performance and liquidity that are not required by or presented in accordance with generally accepted accounting principles in the United States (GAAP). We define EBITDA as income (loss) before interest (interest expense and interest income), income taxes, and depreciation and amortization. Additionally, we disclose Adjusted EBITDA, which further adjusts EBITDA to exclude the change in fair value of interest rate swaps.

We believe EBITDA and Adjusted EBITDA are meaningful measures because they present a transparent view of our recurring operating performance and allow management to readily view operating trends, perform analytical comparisons, and identify strategies to improve operating performance. We also believe EBITDA and Adjusted EBITDA are useful to investors because they provide a means to evaluate the operating performance of our segments and our Company on an ongoing basis using criteria that are used by our management and because they are frequently used by investors and other interested parties when comparing companies in our industry that have different financing and capital structures and/or tax rates. EBITDA and Adjusted EBITDA, however, are not measures of our liquidity or financial performance under GAAP and should not be considered as alternatives to net income (loss), income (loss) from operations, or any other performance measure derived in accordance with GAAP or as alternatives to cash flow from operating activities as a measure of our liquidity. The use of EBITDA and Adjusted EBITDA instead of net income (loss) or segment income (loss) have limitations as analytical tools, including: the inability to determine profitability; the exclusion of interest expense, interest income, and associated significant cash requirements; and the exclusion of depreciation and amortization, which represent unavoidable operating costs. Management compensates for these limitations by relying on our GAAP results. Our measures of EBITDA and Adjusted EBITDA are not necessarily comparable to other similarly titled captions of other companies due to potential inconsistencies in the methods of calculation.

Forward-Looking Statements

This press release includes statements about our expectations of future operational and financial performance that are forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Statements preceded or followed by, or that otherwise include, the words "believes," "expects," "anticipates," "intends," "project," "estimates," "plans," "forecast," "is likely to," and similar expressions or future or conditional verbs such as "will," "may," "would," "should," and "could" are generally forward-looking in nature and not historical facts. Such statements are based upon the current beliefs and expectations of our management and are subject to significant risks and uncertainties. The accuracy of such statements is subject to a number of risks, uncertainties, and assumptions that could cause our actual results to differ materially from those projected, including, but not limited to, prices for building products, changes in the competitive position of our products, commodity input costs, the effect of general economic conditions, the effect of COVID-19, mortgage rates and availability, housing demand, housing vacancy rates, governmental regulations, unforeseen production disruptions, as well as natural disasters. These and other factors that could cause actual results to differ materially from such forward-looking statements are discussed in greater detail in our filings with the Securities and Exchange Commission. Forward-looking statements speak only as of the date of this press release. We undertake no obligation to revise them in light of new information. Finally, we undertake no obligation to review or confirm analyst expectations or estimates that might be derived from this release.

Boise Cascade Company Consolidated Statements of Operations (in thousands, except per-share data) (unaudited)

	Three Months Ended					d		
		Marc	h 3	1	December 31,			
		2021		2020	_	2020		
Sales	\$	1,821,316	\$	1,170,534	\$	1,472,231		
Costs and expenses								
Materials, labor, and other operating expenses (excluding depreciation)		1,450,434		992,270		1,233,182		
Depreciation and amortization		19,539		35,332		19,909		
Selling and distribution expenses		120,917		99,463		102,366		
General and administrative expenses		25,262		16,084		17,737		
Loss on curtailment of facility		_		1,669		_		
Other (income) expense, net		(97)		169		(103)		
		1,616,055		1,144,987		1,373,091		
Income from operations		205,261		25,547		99,140		
Foreign currency exchange gain (loss)		154		(873)		556		
Pension expense (excluding service costs)		(19)		(387)		(6,466)		
Interest expense		(5,875)		(6,421)		(6,167)		
Interest income		59		655		41		
Change in fair value of interest rate swaps		1,024		(2,314)		255		
		(4,657)		(9,340)		(11,781)		
Income before income taxes		200,604		16,207		87,359		
Income tax provision		(51,448)		(4,007)		(61,358)		
Net income	\$	149,156	\$	12,200	\$	26,001		
Weighted average common shares outstanding:								
Basic		39,355		39,163		39,317		
Diluted		39,630		39,405		39,587		
Net income per common share:								
Basic	\$	3.79	\$	0.31	\$	0.66		
Diluted	\$	3.76	\$	0.31	\$	0.66		
Dividends declared per common share	\$	0.10	\$	0.10	\$	0.10		

Wood Products Segment Statements of Operations (in thousands, except percentages) (unaudited)

	Three Months Ended					
	Mai	rch 31	December 31,			
	2021	2020	2020			
Commont calco	¢ 422 225	£ 220 064	Ф 250.004			
Segment sales	\$ 432,335	\$ 320,061	\$ 358,661			
Costs and expenses						
Materials, labor, and other operating expenses (excluding depreciation)	308,608	274,034	292,425			
Depreciation and amortization	13,346	29,603	13,669			
Selling and distribution expenses	8,999	7,984	8,147			
General and administrative expenses	4,319	3,012	3,508			
Loss on curtailment of facility	_	1,669	_			
Other (income) expense, net	11	(4)	64			
	335,283	316,298	317,813			
Segment income	\$ 97,052	\$ 3,763	\$ 40,848			
		(percentage of sa	ales)			
Segment sales	100.0 %	5 100.0 %	100.0 %			
Costs and expenses						
Materials, labor, and other operating expenses (excluding depreciation)	71.4 %	85.6 %	81.5 %			
Depreciation and amortization	3.1 %	9.2 %	3.8 %			
Selling and distribution expenses	2.1 %	2.5 %	2.3 %			
General and administrative expenses	1.0 %	0.9 %	1.0 %			
Loss on curtailment of facility	— %	0.5 %	— %			
Other (income) expense, net	— %	— %	— %			
	77.6 %	98.8 %	88.6 %			
Segment income	22.4 %	1.2 %	11.4 %			

Building Materials Distribution Segment Statements of Operations (in thousands, except percentages) (unaudited)

	Three Months Ended				
	Mare	ch 31	December 31,		
	2021	2020	2020		
Segment sales	\$1,634,777	\$1,049,997	\$ 1,330,078		
Costs and expenses					
Materials, labor, and other operating expenses (excluding depreciation)	1,387,351	917,841	1,156,836		
Depreciation and amortization	5,819	5,344	5,846		
Selling and distribution expenses	111,920	91,423	94,162		
General and administrative expenses	9,581	6,135	6,322		
Other (income) expense, net	(113)	(48)	(169)		
	1,514,558	1,020,695	1,262,997		
Segment income	\$ 120,219	\$ 29,302	\$ 67,081		
		percentage of sal	es)		
Segment sales	100.0 %	100.0 %	100.0 %		
Costs and expenses					
Materials, labor, and other operating expenses (excluding depreciation)	84.9 %	87.4 %	87.0 %		
Depreciation and amortization	0.4 %		0.4 %		
Selling and distribution expenses	6.8 %		7.1 %		
General and administrative expenses	0.6 %	0.6 %	0.5 %		
Other (income) expense, net	— %	— %	— %		
Other (mcome) expense, her	92.6 %	97.2 %	95.0 %		
	02.5 70	01.2 70			
Segment income	7.4 %	2.8 %	5.0 %		

Segment Information (in thousands) (unaudited)

		Three Months Ended						
		March 31			De	cember 31,		
		2021		2020		2020		
Segment sales								
Wood Products	\$	432,335	\$	320,061	\$	358,661		
Building Materials Distribution		1,634,777		1,049,997		1,330,078		
Intersegment eliminations		(245,796)		(199,524)		(216,508)		
Total net sales	\$	1,821,316	\$	1,170,534	\$	1,472,231		
	_							
Segment income								
Wood Products	\$	97,052	\$	3,763	\$	40,848		
Building Materials Distribution	_	120,219		29,302		67,081		
Total segment income		217,271		33,065		107,929		
Unallocated corporate costs	_	(12,010)		(7,518)		(8,789)		
Income from operations	\$	205,261	\$	25,547	\$	99,140		
	_							
Segment EBITDA (a)								
Wood Products	\$	110,398	\$	33,366	\$	54,517		
Building Materials Distribution		126,038		34,646		72,927		

See accompanying summary notes to consolidated financial statements and segment information.

Boise Cascade Company Consolidated Balance Sheets

(in thousands) (unaudited)

	Mar	ch 31, 2021	December 31, 2020		
ASSETS					
Current					
Cash and cash equivalents	\$	456,982	\$	405,382	
Receivables					
Trade, less allowances of \$1,840 and \$1,111		540,197		375,865	
Related parties		416		201	
Other		12,261		15,067	
Inventories		611,700		503,480	
Prepaid expenses and other		11,304		8,860	
Total current assets		1,632,860		1,308,855	
Property and equipment, net		456,067		461,456	
Operating lease right-of-use assets		60,065		62,447	
Finance lease right-of-use assets		28,744		29,523	
Timber deposits		10,025		11,761	
Goodwill		60,382		60,382	
Intangible assets, net		16,268		16,574	
Deferred income taxes		7,329		7,460	
Other assets		6,997		7,260	
Total assets	\$	2,278,737	\$	1,965,718	

Boise Cascade Company Consolidated Balance Sheets (continued) (in thousands, except per-share data) (unaudited)

	<u>Mar</u>	rch 31, 2021	December 31, 2020				
LIABILITIES AND STOCKHOLDERS' EQUITY							
LIABILITIES AND STOCKHOLDERS EQUITY							
Current							
Accounts payable							
Trade	\$	457,132	\$ 307,653				
Related parties	•	1,026	1,199				
Accrued liabilities		,	,				
Compensation and benefits		87,907	118,400				
Income taxes payable		60,677	8,101				
Interest payable		5,011	8,477				
Other		84,761	80,172				
Total current liabilities		696,514	524,002				
Debt							
Long-term debt		444,001	443,792				
Other							
Compensation and benefits		27,176	25,951				
Operating lease liabilities, net of current portion		53,437	56,001				
Finance lease liabilities, net of current portion		31,059	31,607				
Deferred income taxes		15,783	18,263				
Other long-term liabilities		15,506	15,303				
		142,961	147,125				
Commitments and contingent liabilities							
Stockholders' equity							
Preferred stock, \$0.01 par value per share; 50,000 shares authorized, no shares issued and outstanding		_	_				
Common stock, \$0.01 par value per share; 300,000 shares authorized, 44,698 and 44,568 shares issued, respectively		447	446				
Treasury stock, 5,367 shares at cost		(138,909)	(138,909				
Additional paid-in capital		537,431	538,006				
Accumulated other comprehensive loss		(1,082)	(1,078				
Retained earnings		597,374	452,334				
Total stockholders' equity		995,261	850,799				
Total liabilities and stockholders' equity	\$	2,278,737	\$ 1,965,718				

Boise Cascade Company Consolidated Statements of Cash Flows

(in thousands) (unaudited)

	Three Months Ended March 31				
		2021		2020	
Cash provided by (used for) operations					
Net income	\$	149,156	\$	12,200	
Items in net income not using (providing) cash					
Depreciation and amortization, including deferred financing costs and other		19,950		35,859	
Stock-based compensation		2,092		1,674	
Pension expense		19		555	
Deferred income taxes		(2,244)		1,197	
Change in fair value of interest rate swaps		(1,024)		2,314	
Loss on curtailment of facility (excluding severance)		_		1,438	
Other		4		155	
Decrease (increase) in working capital					
Receivables		(161,833)		(108,229)	
Inventories		(108,220)		(39,045)	
Prepaid expenses and other		(2,444)		(3,205)	
Accounts payable and accrued liabilities		125,064		55,629	
Pension contributions		(78)		(726)	
Income taxes payable		52,565		(2,111)	
Other		(756)		(172)	
Net cash provided by (used for) operations		72,251		(42,467)	
Cash provided by (used for) investment					
Expenditures for property and equipment		(13,301)		(18,563)	
Proceeds from sales of assets and other		136		103	
Net cash used for investment		(13,165)		(18,460)	
Cash provided by (used for) financing					
Dividends paid on common stock		(4,440)		(4,645)	
Tax withholding payments on stock-based awards		(2,729)		(3,309)	
Other		(317)		(1,364)	
Net cash used for financing		(7,486)		(9,318)	
Net increase (decrease) in cash and cash equivalents		51,600		(70,245)	
Balance at beginning of the period		405,382		285,237	
Balance at end of the period	\$	456,982	\$	214,992	

Summary Notes to Consolidated Financial Statements and Segment Information

The Consolidated Statements of Operations, Segment Statements of Operations, Consolidated Balance Sheets, Consolidated Statements of Cash Flows, and Segment Information presented herein do not include the notes accompanying the Company's Consolidated Financial Statements and should be read in conjunction with the Company's 2020 Form 10-K and the Company's other filings with the Securities and Exchange Commission. Net income for all periods presented involved estimates and accruals.

(a) EBITDA represents income before interest (interest expense and interest income), income taxes, and depreciation and amortization. Additionally, we disclose Adjusted EBITDA, which further adjusts EBITDA to exclude the change in fair value of interest rate swaps. The following table reconciles net income to EBITDA and Adjusted EBITDA for the three months ended March 31, 2021 and 2020, and December 31, 2020:

		Three Months Ended						
		March 31			December :			
		2021		2021 2020		2020	Det	2020
			(in	thousands	s)			
Net income	\$	149,156	\$	12,200	\$	26,001		
Interest expense		5,875		6,421		6,167		
Interest income		(59)		(655)		(41)		
Income tax provision		51,448		4,007		61,358		
Depreciation and amortization		19,539		35,332		19,909		
EBITDA		225,959		57,305		113,394		
Change in fair value of interest rate swaps		(1,024)		2,314		(255)		
Adjusted EBITDA	\$	224,935	\$	59,619	\$	113,139		

The following table reconciles segment income and unallocated corporate costs to EBITDA and adjusted EBITDA for the three months ended March 31, 2021 and 2020, and December 31, 2020:

		Three Months Ended					
		March 31			December 31,		
	_	2021		2020		2020	
		(in thousan			ds)		
Wood Products							
Segment income	\$	97,052	\$	3,763	\$	40,848	
Depreciation and amortization		13,346		29,603		13,669	
EBITDA	\$	110,398	\$	33,366	\$	54,517	
	_						
Building Materials Distribution							
Segment income	\$	120,219	\$	29,302	\$	67,081	
Depreciation and amortization		5,819		5,344		5,846	
EBITDA	\$	126,038	\$	34,646	\$	72,927	
Corporate							
Unallocated corporate costs	\$	(12,010)	\$	(7,518)	\$	(8,789)	
Foreign currency exchange gain (loss)		154		(873)		556	
Pension expense (excluding service costs)		(19)		(387)		(6,466)	
Change in fair value of interest rate swaps		1,024		(2,314)		255	
Depreciation and amortization		374		385		394	
EBITDA		(10,477)		(10,707)		(14,050)	
Change in fair value of interest rate swaps		(1,024)		2,314		(255)	
Corporate adjusted EBITDA	\$	(11,501)	\$	(8,393)	\$	(14,305)	
Total Company adjusted EBITDA	\$	224,935	\$	59,619	\$	113,139	